

SAFETY BAY SENIOR HIGH SCHOOL

BUSINESS PLAN 2023 - 2025



imagine with all your mind, *believe* with all your heart, *achieve* with all your might.

COMMITMENT TO CULTURE

Ngany koodadjiny Noongar birdiya maaman,
yoka, koolangka koora koora yeyi djoowak.
Nidja Noongar boodja-k ngany nyin.

I acknowledge and pay respects to the
Noongar Elders, men, women and children,
past present and future.
This is Noongar country I sit upon.

Safety Bay Senior High School is proud of
our First Nations people and their role in
educating each and every one of us. This
is an area we all strive to keep learning
about and we encourage all to share their
knowledge and be part of our development,
educationally and culturally.

VISION

“At Safety Bay Senior High, our vision is to enhance
the opportunities available to our school community
and to provide meaningful future pathways of success.
We believe everyone has the right to access the
learning, behaviour, and mental health & wellbeing
support needed to thrive and contribute in school,
at home, in the community and throughout life.”

Safety Bay Senior High School prides itself on diversity,
care and respect everyday... it's the Safety Bay Way!



OUR VALUES

RESPECTING WAY

We treat everyone with kindness
consideration and fairness.

PERSONAL BEST WAY

We persevere in the face of adversity
always acting with integrity and
remaining motivated to achieve our
own best.

ACHIEVING WAY

We set clear, challenging and purposeful
goals and always strive to achieve them.

COMMUNITY WAY

We always build and maintain positive
relationships. We accept diversity and
differences, promoting mutual respect
and pride in our school community.

LEARNING WAY

We are active participants in our learning
and engage in relevant and purposeful
experiences that encourage all of us to
reach our potential.

OUR FOCUS

PATHWAYS & PARTNERSHIPS

We aim to provide every student a pathway to a successful future where they are able to make choices that build on their strengths and interests, allowing them to flourish in life. To do this we build relationships with families, communities, agencies and industry to support the educational outcomes of each and every student.

Our foci will be:

- Community Engagement
- Individual Pathway Planning
- Industry Connections and Transitional Planning

As a result we will:

- Develop strategies to enhance communication between all stakeholders
- Build partnerships with employers, groups, TAFE, Universities to provide access to vocational and educational pathways
- Provide greater opportunity and more effective interagency support for our school community
- Provide more effective and explicit career pathway development for students
- Establish First Nations cultural connections to further educate our community and provide opportunities for success

STAFF EXCELLENCE

As staff here at Safety Bay Senior High School, we accept diversity and lead by example by modelling positive behaviours. We are committed to growth and development as individuals and set high expectations for ourselves and others. We support our colleagues and work collaboratively for the benefit of our students.

Our foci will be:

- Developing Consistent Practices
- Evidence Based Teaching Strategies
- Career and Leadership Development

As a result we will:

- Develop consistent practices across all classes
- Use evidence based teaching strategies and monitoring student data
- Ensure all staff engage in ongoing career development
- Align our practices to the Department's Leading Cultures of Teaching Excellence and Teaching for Impact
- Use data analysis to monitor student performance

OUR ARTWORK - "Coming Together"

My piece of artwork is called "Coming Together". The meaning behind my artwork is small gatherings, all connected to one, which means all us indigenous people coming together as one and all communicating by a fire.

This design came straight to my head because not only is the meaning behind it deadly, but the design itself is beautiful to me.

About the Artist

My name is Kyra Ugle. I am a proud Whadjuk Noongah and am currently a Year 9 student at Safety Bay Senior High School.



SUCCESSFUL & HEALTHY LEARNERS

Everyone has the right to be safe, healthy, happy and learning. Everyone within our school community has a responsibility to work together to deliver these rights.

Our foci will be:

- Learning and Participating
- Safe and Supported
- Healthy and Connected

As a result we will:

- Ensure the Safety Bay Way is embedded in all classrooms and underpins our practices
- Develop a school wide plans to support bullying prevention, behaviour management, pastoral care and wellbeing
- Build greater understanding of our First Nations people and their cultures.
- Provide diversity awareness to educate our community
- Develop attendance practices and awareness that attendance matters
- Work with families to provide advocacy and voice

ACCOUNTABLE GOVERNANCE

At Safety Bay Senior High School, we ensure decisions are made with thorough consultation and in response to evidence and data. We set clear expectations, constantly reflect on our practices and abide by policy and procedures to ensure student outcomes are maximised.

Our foci will be:

- Transparent Resource Allocation
- Ethical Behaviours
- School Self-assessment processes

As a result we will:

- Develop budget practices which align local and system priorities
- Maintain effective workforce management plans
- Clearly articulate school and leadership self-assessment schedules
- Ensure all compliance practices and measures are in place
- Expect professional standards be observed